

Annual Report

2021



STREAM™
GLOBAL INNOVATIONS





STREAM AT A GLANCE

Mission

S.T.R.E.A.M. Global Innovations is a youth-founded 501(c)3 nonprofit on a mission of connecting the dots between education and career in low-income and underserved communities.

Vision

To reimagine our world - a world where diversity and access are the norm and not the exception.

Value Statement

We are committed to the success of students and communities in need globally. By valuing diverse ideas and people, we use imagination + innovation to foster creativity that challenges barriers.



“Today we celebrated S.T.R.E.A.M. Global Innovations 7th anniversary. In the last several years, Lockheed Martin has been fortunate to partner with an organization such as this one. Niamani Knight started this non-profit when she was just 13! Her focus was to bring STEM Education and representation to the Antelope Valley, Santa Clarita and other communities. Eventually, STREAM expanded to Atlanta, Georgia where they brought STEM expos and a curriculum there. LM employees have volunteered in these expos, mentoring students and connecting in such impactful ways. So thank you STREAM for supporting our students time and time again! #WeAreLM #STREAMTurns7

- Claudia Clark, Lockheed Martin



Nikia Richards
Co-Founder + President

CO-FOUNDER

A Message from the President

Leading S.T.R.E.A.M. Global Innovations is one of the greatest joys of my life. Over my 25+ years in education, I have seen firsthand the impact creating access has on students' future career success. Indeed we had twists and turns, uncertainties, and losses this year, but we did not quit. Instead, we stayed mission-focused and decided to continue innovating and creating moments that will last a lifetime for those in need of our services. We are a small team, and what makes us mighty is all of your support. Together, we made a difference and were able to connect the dots for so many. At the beginning of 2021, we set a goal to maintain student connection by serving 3,900 students and increasing impact numbers, and we were able to accomplish that goal by impacting the education of 4,626 students in 2021. As the leader of this organization, I am committed to leading by example. I want you to know that by working with STREAM, you are walking into a culture where personal and professional growth is equally as important as the development of those we serve.

For this reason, I am happy to report my 2021 application and acceptance into a competitive fellowship for nonprofit leaders, City Scholars. Over the year, the program has provided coaching, peer mentorship, leadership challenges, and cross-sector networking; once a month, I sit at the table with some of the world's top nonprofits to learn best practices for an organization our size and have found us to be influential in areas providing disruptive innovation. STREAM is on the move and looking forward to increasing our flow with you in 2022. **#STREAMFlow2022**

Celebrating 7 Years of STREAM

After participating in the first Young Entrepreneurs Academy in Lancaster, CA, Niamani Knight founded S.T.R.E.A.M. in October of 2014 with one goal in mind... to Challenge Kids Today to Own Possibilities Tomorrow.

October 2014

March 2016



S.T.R.E.A.M. Kids Expo 2016 serves 1200 students, tripling numbers from the very first event.

S.T.R.E.A.M. Host Kids Expo at the Long Beach Convention Center.



May 2017



December 2017

Niamani speaks for Amazon's Hour of Code event and featured in Amazon Stories.

October 2018

S.T.R.E.A.M. partners with College of the Canyons, Hart School District, City of Santa Clarita, SCVEDC, CMTCC and more to host MFG Day in Santa Clarita servicing 1200 students.



July 2020

Due to the pandemic, S.T.R.E.A.M. expanded virtually, with the help of our friends at Virbela, we launched STREAM World in July of 2020.

2021 IN REVIEW...

May 2015

S.T.R.E.A.M. Hosts First Expo at Rancho Vista Gold Club in Palmdale, CA. This event served 400 people.



March 2016



Spearheaded by Co-Founder and President, Nikia Richards, S.T.R.E.A.M. launched the Parent Cafe - a roundtable discussion with parents and industry to discuss how we can prepare students for career success.



July 2017

S.T.R.E.A.M. expands to Atlanta, GA and hosts first Expo.



S.T.R.E.A.M. featured in Diversity in STEAM Magazine

Niamani spotlighted on the front cover of elite MAGAZINE.



July 2019



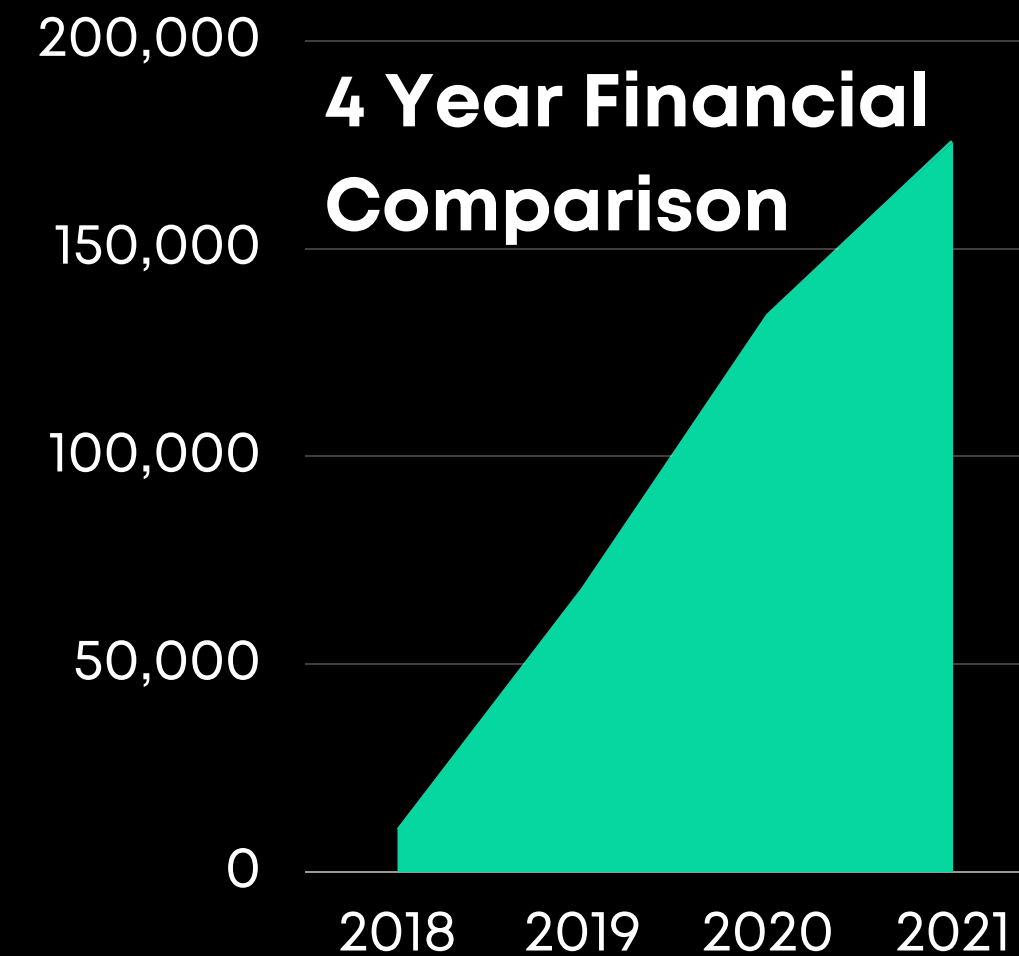
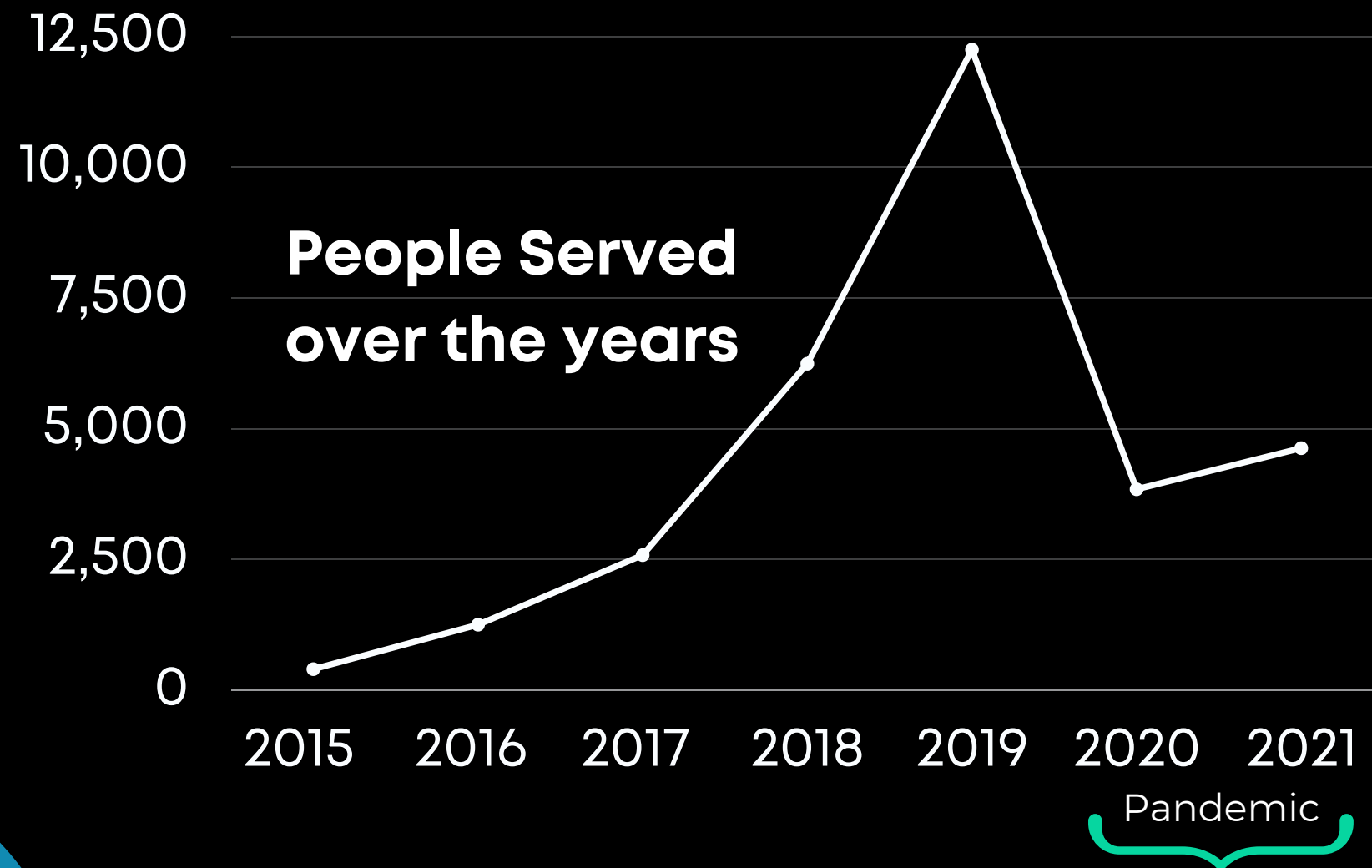
S.T.R.E.A.M. launched a pilot Student Ambassador program that offers a different approach in shaping young minds.

The Student Ambassador Program, provided approximately 30 students the opportunity to learn professional development skills inspired by conversations with industry leaders.

September 2020



S.T.R.E.A.M. partnered with PPG, Amazon, Home Depot and California Bank & Trust to launch the #streamunplugged initiative during the pandemic. This initiative helped provide approximately 500 STREAM Activity bags to elementary-aged students in Mohave, CA, without access to technology.



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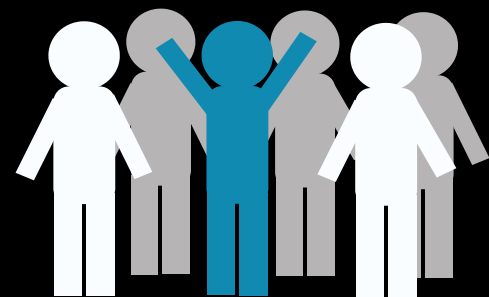
**Our reach has grown by 20.47%
since 2020 totaling **31,183** reached.**





STREAM™
GLOBAL INNOVATIONS

2021



4,626
PEOPLE SERVED



100+
SCHOOLS SERVED



10
EVENTS



444
VOLUNTEER HOURS



\$12,671.76
VOLUNTEER TIME VALUE

IMPACT
IMPACT
IMPACT
IMPACT

“

I have had the honor of watching this organization go from a concept to reality! Congratulations for following your dreams and teaching others how to do the same. Looking forward to the next 70 years!

Tanya Carter, STREAM Advocate



Dynamic Attractions was the furthest company participation: **Canada**



celebrates

MFG DAY

Director of Operations +
Innovative Partnerships

Samuel Alleyne



Staff + Volunteers are

#STREAMFlow2022

STREAM's staff and volunteers are growing. In 2021, we expanded by hiring a Director of Operations and Innovative Partnerships and contracted a Marketing and PR Expert.

GROWING



Aileen Bedeau
PR + Marketing



“

Nikia and Niamani's passion for education and for our youth inspired me to contribute. My hope is that the efficiencies and technology we are bringing to our internal processes will set us up for growth and, ultimately, more service. I wish every kid had access to this kind of thoughtful education and programming. We're on our way!

- Kelly Lohman, Volunteer of the Year

SALESFORCE GURU



15,651

Items of School
Supplies donated

Mini Expo at Hamilton E. Holmes Elementary

We partnered with PPG, Lockheed Martin, Home Depot to serve over 500 students and teachers at Hamilton E. Holmes Elementary School. Students were given school supplies and interacted with PPG and Home Depot for a S.T.R.E.A.M. Mini Expo.



Niamani Knight + East Point, GA
Mayor Deana Holiday



“

It means a world of difference, and I really hope this is not the last time we see everybody. I want Lockheed Martin, Home Depot, [PPG], STREAM, and East Point. I want everyone to come back next month and the month after that. It means a lot to let us see that we're not here by ourselves. It's not just the teachers here doing all of this on our own. We also have a community invested in seeing our kids be successful.

**Assistant Principal,
Dr. Tabitha Martin**



VIRTUAL ADAPTATION

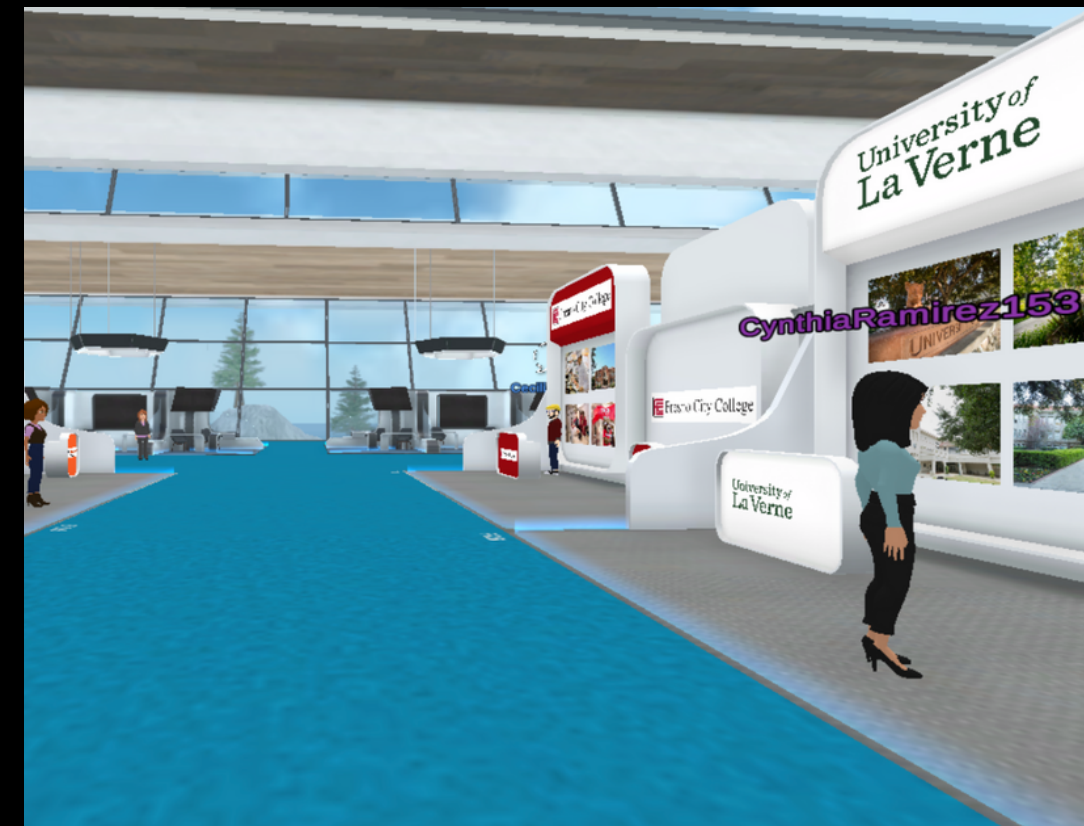


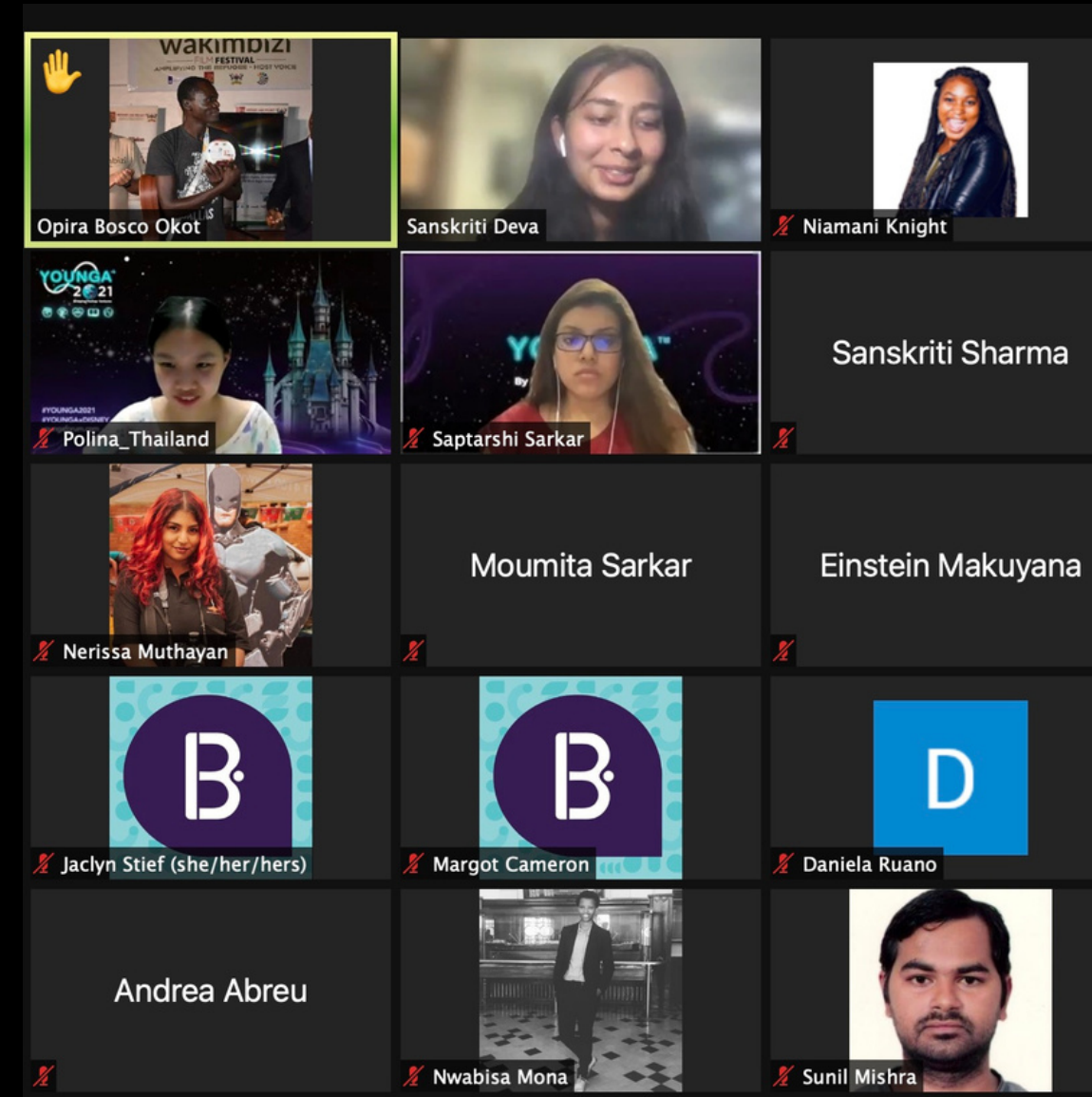
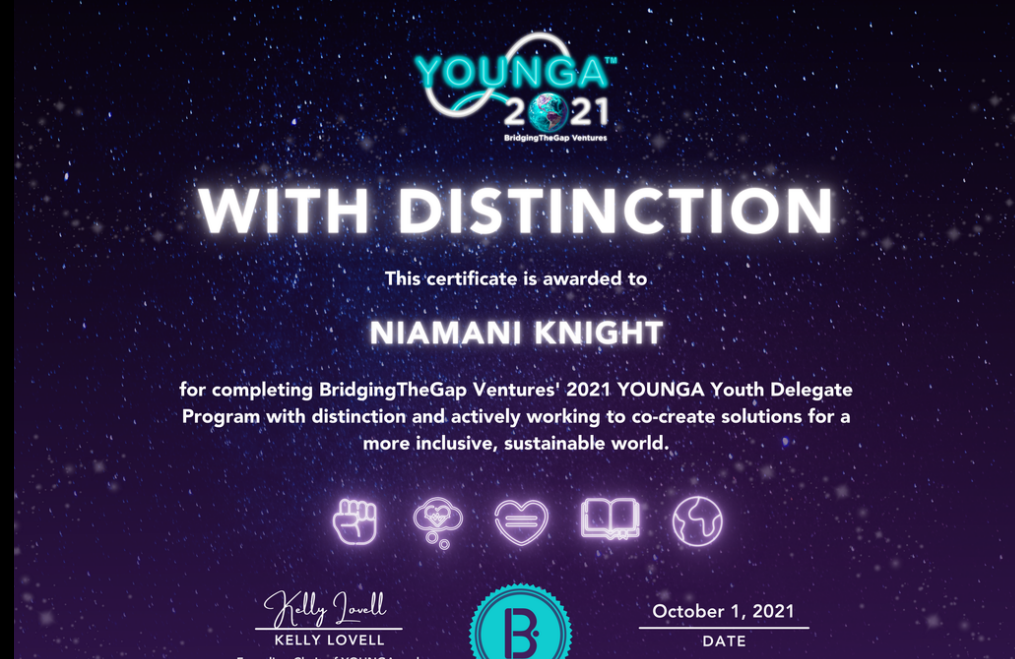
We joined to help shed light on the reality of innovation in manufacturing and career opportunities within the Manufacturing Industry. We want to increase visibility and highlight amazing career paths within this industry, and we are very excited to participate with the schools to do just that.

- Edgar Grant, Raytheon



Due to the pandemic, S.T.R.E.A.M. expanded virtually, with the help of our friends at Virbela, we launched STREAM World in July of 2020. In 2021, STREAM worked with Tulare County Office of Education to create an immersive virtual experience to host a 90+ booth College Fair in STREAM World.





VIRTUAL ADAPTION

- 1 Niamani advocated for Diversity, Equity, and Inclusion and the Future of Work and Education with over **2,000 youth from 130+ countries** during the United Nations Decade of Change.
- 2 With the help of **13 corporations and 32 corporate volunteers**, STREAM increased participation of our National Manufacturing Day celebration by 150%. This is up 1800 students from 2020.



S.T.R.E.A.M. Turns 7

As innovative, disruptive, change makers, we create experiences in everything we do. "STREAM Turns 7" featured both local and nationally recognized individuals who have helped build our global effort and are committed to the success of students and communities.

The funds raised support low-income and underserved communities around the United States to participate in experiences that focus on Science, Technology, Reading, Engineering, Arts, and Manufacturing.

During the evening, we launched our Seed our Future initiative as a way to donate to organizations meeting the STREAM mission. The first seed was initiated by Co-Founder and President, Nikia Richards.



STREAM for the Holidays

New initiative launched by 12-year-old Amari Richards as a giveback to kids during the holiday season. This year teaming up with California Highway Patrol and with the support of community donors, we were able to serve nearly 200 students. Amari was also joined by Romeo Miller, Jade Pinkett, and other influencers to surprise kids with STREAM based toys at the first stop of Glassell Early Education Center. We can't wait to see how many families we will impact next year.

#streamfortheholidays

92%
Economically
Disadvantaged
Students



52% Female
48% Male

“ Their mission and vision touches my heart. STREAM is giving children an opportunity to learn and grow and experience relationships that they may have never been able to do if they were not exposed to STREAM.



Donor Spotlight

MARSHA MOSLEY

“ I feel like I am helping to make a real impact. Volunteering at events gives me the opportunity to see the joy in the children first hand. The enthusiasm they have for education, the happiness and hope on their faces. I see growth in the organization. I am so pleased to be a small part of that growth, whether it is my time, my financial donations or getting others to donate. I take pride in knowing in a small way I have contributed.

Board

Niamani Knight - Board Chair
Founder

Marsha Mosley - Secretary
PPG

Leon Hines -Treasurer
California Highway Patrol

Faye Nesheiwat - Director
California Bank and Trust

Kim Carhee - Director
Heritage Bank

Quan Gan - Director
Gantom Lighting + Controls

Nikia Richards - Director
Co-Founder + President

**100% BOARD
CONTRIBUTION**



THANK YOU

[STREAMGLOBAL.ORG](https://streamglobal.org)

